



**Gender Pay Gap Report**  
**Lakeside Collection Ltd**

Type	%
Mean Gender Pay Gap	0.94
Median Gender Pay Gap	-4.40
Mean Bonus Gender Pay Gap	27.06
Median Bonus Gender Pay Gap	40.85
Proportion of Males Receiving a Bonus	43.66
Proportion of Females Receiving a Bonus	56.34
Proportion of Males in Upper Quartile	62.38
Proportion of Females in Upper Quartile	37.62
Proportion of Males in Upper Middle Quartile	26.73
Proportion of Females in Upper Middle Quartile	73.27
Proportion of Males in Lower Middle Quartile	44.55
Proportion of Females in Lower Middle Quartile	55.45
Proportion of Males in Lower Quartile	53.00
Proportion of Females in Lower Quartile	47.00

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